

Title: EHSQ – principles			
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1. 2 EHSQ -principles

We develop and manufacture superior products of the highest quality. Our tyres feature unique innovations which guarantee safe driving kilometres to our customers. Efficient and precisely monitored processes ensure the high quality of our products. We provide our customers with the best service in everything we do. As a forerunner we continuously improve the efficiency, quality and environmental friendliness of our products and processes. Our operations respect environmental and safety issues while also ensuring a high level of quality.

As a company and as individuals we recognise our responsibility to the environment and our work community. This responsibility also includes the safety, health and well-being of our co-operators and customers. Our operations are customer-oriented and profitable. We respect all of our employees and listen to their opinions. We do not allow the use of child labour in our own facilities or those of our suppliers. We use only reliable and reputable co-operation partners when sourcing raw materials or outside services. Ethical principles are taken into consideration in all of our operations.

When producing, developing and marketing tyres, retreads and related processes, we embrace the absolute necessity for environmental and working safety. We strive to achieve the highest levels of safety, quality, continuous improvement and sustainable development. In process development we consider the entire product life cycle and our target is to attain a 0-level incident report for all EHSQ-issues.

Our management sets goals for finance, environment, health, safety and quality, and ensures they are met by providing the necessary resources. We take into consideration laws, regulations and customer demands in our actions. We conduct internal audits regularly and monitor our level of compliance with legislation, instructions and regulations. Our management is committed to providing a workplace in which all employees have the possibility to contribute to the improvement of their own working environment, safety and quality.

Our management system is based on the standards set forth in ISO 9001:2008, ISO 14001:2004, OHSAS 18001 and ISO 17025. We also comply with EMAS regulations and all requirements made by authorities. All of our employees strive to exceed the standards set by our customers.

We are committed to continuous improvement, increasing customer satisfaction, safety and reducing our impact on the environment. We train and support our employees in following the company's guiding principles and help them to recognise their role in improving safety, health and environmental protection.